

# **Full-time Lead Pastor**

MOUNTAIN VIEW CHURCH OF GLENWOOD

Mountain View Church of Glenwood (MVC) is excited to be looking for our next pastor. We are located in the western Colorado mountain resort community of Glenwood Springs. Many are drawn to Glenwood because of our famous hot springs and close proximity to Aspen and Snowmass ski areas. Our community is a wonderful place to live, raise a family and build a strong, effective congregation. We are a community church guided by an evangelical grace-filled theology. Christ's love propels us to connect with and care for those around us. We have a formal partnership with the Converge movement of churches and are utilizing their Pastor Placement Process (P3) to guide our search.

## Overview

We are seeking a pastor that will lead us into a renewed vision to Connect, Equip, and Serve each other, our community, and the world to God's glory. Our next pastor will lead and direct the preaching, teaching, discipleship, and evangelism ministries.

Our pastor will communicate God's Word in accurate, relevant ways; facilitate spiritual growth through a variety of strategies; and will lead us in evangelism with a passion to embrace our valley and world with the love and light of Christ.

## **Contact Information**

Mountain View Church is utilizing the Converge P3 process to evaluate pastoral candidates. If you haven't filled out a P3 profile you can do so by going to <a href="http://www.convergep3.com/Candidate.php">http://www.convergep3.com/Candidate.php</a> There is a one-time \$175 fee to cover testing instruments. This fee is tax deductible as a job search cost. Once a profile is completed, candidates will be eligible to be matched with every Converge church across the country utilizing the P3 process. You can also find out more about Mountain View Church at <a href="http://www.mvcglenwood.org">http://www.mvcglenwood.org</a>.

Thank you for your interest.

## Mountain View Church Lead Pastor Job Description

### Qualifications

1. A passion for God and evidence of a growing and mature relationship with Christ.

2. Evidence of the character qualities for a church leader as described in 1 Timothy 3 and Titus 1.

3. A love for all people and a clear calling to pastoral ministry.

4. Be in agreement with the Doctrinal Statement and Constitution of MVC as well as agreement with the Converge Affirmation of Faith.

5. Have a Master's degree from an accredited seminary or a Bachelor's degree with commensurate skill development and experience.

6. Have five or more years of experience in pastoral ministry.

#### **RESPONSIBILITIES:** Our pastor will provide overall leadership focusing on these areas.

- **PREACHING:** Present God's message to the congregation. Spend the time necessary to develop and deliver a message employing a variety of expository and topical preaching methods.
- **PRAYER:** Promote prayer as a priority, both personally and in the life of the church.
- **RELATIONAL:** Exemplify love for people in the congregation while reaching out, developing relationships, and having compassion for the triumphs and problems in their lives. Serve with and relate to staff, leaders, volunteers and the congregation as a whole.
- **CONGREGATION LEADERSHIP:** Passion for ministry. Recruit, encourage, and develop leaders. Foster respect and cooperation while leading by example.
- **EVALUATION/DEVELOPMENT:** In cooperation with leaders, evaluate the effectiveness of programs, ministries, and outreach in order to be more effective and efficient stewards of God's people and resources.
- **STAFF LEADERSHIP:** Develop and manage a professional pastoral staff for successful ministry. Serve as direct supervisor for support staff. Provide ongoing leadership development and spiritual oversight of church staff. Be personally involved in selection, supervision, goal setting, and evaluation of staff members as needed.
- **VISION CASTING:** Seek God's direction and develop His vision for our church in a way that maximizes the gifts and resources available. Explore new ways to accomplish God's plan for our church.

Mountain View Church P.O. Box 222 (2195 County Road 154) Glenwood Springs, CO 81602 970-945-8328 ... www.mvcglenwood.org Affiliated with Converge Worldwide